

Senate File 2318

H-8307

1 Amend Senate File 2318, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. By striking everything after the enacting clause  
4 and inserting:

5 <Section 1. Section 256.7, Code 2014, is amended by  
6 adding the following new subsection:

7 NEW SUBSECTION. 33. Adopt rules incorporating the  
8 training required by section 272.2, subsection 19, into  
9 the standards for school district or attendance center  
10 teacher professional development plans in accordance  
11 with section 284.6 and school district or attendance  
12 center administrator professional development plans in  
13 accordance with section 284A.6.

14 Sec. 2. Section 272.2, Code 2014, is amended by  
15 adding the following new subsection:

16 NEW SUBSECTION. 19. *a.* Adopt rules requiring  
17 all teachers who have regular and substantial contact  
18 with students to complete training on harassment and  
19 bullying prevention and response as part of their  
20 professional development and training plans.

21 *b.* Adopt rules requiring all individuals applying  
22 for or renewing a license, certificate, authorization,  
23 or statement of recognition issued by the board who  
24 are responsible for conducting investigations of  
25 complaints of incidents of harassment or bullying to  
26 complete training on the provisions of section 280.28,  
27 conducting impartial investigations with transparency,  
28 collecting evidence, following up on previous  
29 investigations, and reporting founded and unfounded  
30 incidents of harassment and bullying to the department.

31 *c.* Adopt rules requiring all individuals applying  
32 for or renewing an administrator license to complete  
33 training on implementation of school-wide policies and  
34 procedures for harassment and bullying identification,  
35 reporting, response, and prevention.

36 Sec. 3. Section 280.28, subsection 2, paragraph a,  
37 Code 2014, is amended to read as follows:

38 *a.* "*Electronic*" means any communication involving  
39 the transmission of information by wire, radio,  
40 optical cable, electromagnetic, or other similar  
41 means. "*Electronic*" includes but is not limited to  
42 communication via electronic mail, internet-based  
43 communications including social networking sites  
44 and applications, pager service, cell phones, and  
45 electronic text messaging, or any other electronic  
46 communication site, device, or means.

47 Sec. 4. Section 280.28, subsection 5, Code 2014, is  
48 amended to read as follows:

49 5. *Immunity.*

50 *a.* A school employee, volunteer, or student, or a

1 student's parent or guardian who promptly, reasonably,  
2 and in good faith reports an incident of harassment  
3 or bullying, in compliance with the procedures in  
4 the policy adopted pursuant to this section, to the  
5 appropriate school official designated by the school  
6 district or accredited nonpublic school, shall be  
7 immune from civil or criminal liability relating to  
8 such report and to participation in any administrative  
9 or judicial proceeding resulting from or relating to  
10 the report.

11 b. A school district, school, or employee thereof  
12 who reasonably and in good faith follows notification  
13 procedures established as provided in subsection  
14 9 shall be immune from civil or criminal liability  
15 relating to such notification procedures and to  
16 participation in any administrative or judicial  
17 proceeding resulting from or relating to such  
18 notification procedures.

19 Sec. 5. Section 280.28, Code 2014, is amended by  
20 adding the following new subsection:

21 NEW SUBSECTION. 9. Parental notification.

22 a. Each school district and accredited nonpublic  
23 school shall establish notification procedures for  
24 incidents of harassment or bullying in accordance  
25 with this subsection. The procedures shall include  
26 notification of the custodial parent or guardian of any  
27 student directly involved in any incident of harassment  
28 or bullying, upon investigation and determination that  
29 harassment or bullying has occurred, consistent with a  
30 notification plan made in consultation with the student  
31 and school guidance staff. The notification shall  
32 include information on the action that school officials  
33 have taken regarding the incident and the actions  
34 school officials will take to prevent further acts  
35 of harassment or bullying. If such notification is  
36 delayed, the school district or school shall document  
37 the reasons for the delay. This paragraph does not  
38 prohibit a school official from contacting a parent  
39 or guardian about a report of harassment or bullying  
40 prior to a determination that harassment or bullying  
41 has occurred.

42 b. The requirements of this subsection shall  
43 not apply if a school official reasonably believes  
44 notification would subject a student to abuse, neglect,  
45 or other physical or mental harm.

46 c. Notification pursuant to this subsection  
47 shall comply with state and federal privacy laws,  
48 regulations, and rules.>

49 2. Title page, by striking lines 2 through 6 and  
50 inserting <antibullying policies and providing for

1 training on harassment and bullying prevention and  
2 response.>

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COMMITTEE ON APPROPRIATIONS  
SODERBERG of Plymouth, Chairperson